



SysMates

Pioneering Excellence in
People based Solutions



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www.sysmates.com





Welcome to SysMates, the driving force behind a suite of cutting-edge People management solutions, including Human Resources, Field force management, work emails, and Business Excellence.



HRMates



TrackingMates



EmailsMates



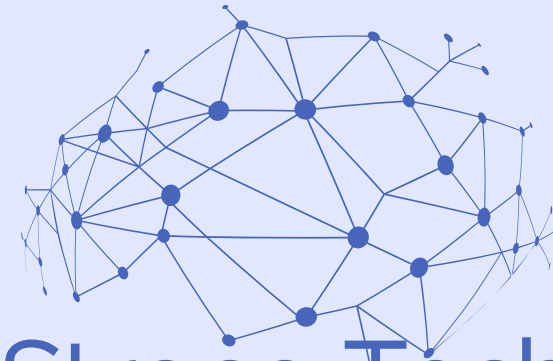
BexcelMates



SysMates



8 Yrs old
company



Strong Tech
base



Customers
worldwide



Experienced
Team



Profitable
Business



Gurgaon,
India based



SysMates

Our Vision

At SysMates, we envision a world where technology seamlessly integrates with organization, unlocking new possibilities and transforming the way organizations manage their workforce. Our journey began with a passionate commitment to automation and a deep understanding of the intricacies of HR processes and have progressed to business excellence and field force.

The Team



Rarendra Pratap 



Pankaj Mittal 



Malinda Balasooriya 



Rahul Kumar 



Amrita Singh



Syed Haider 



HRMates

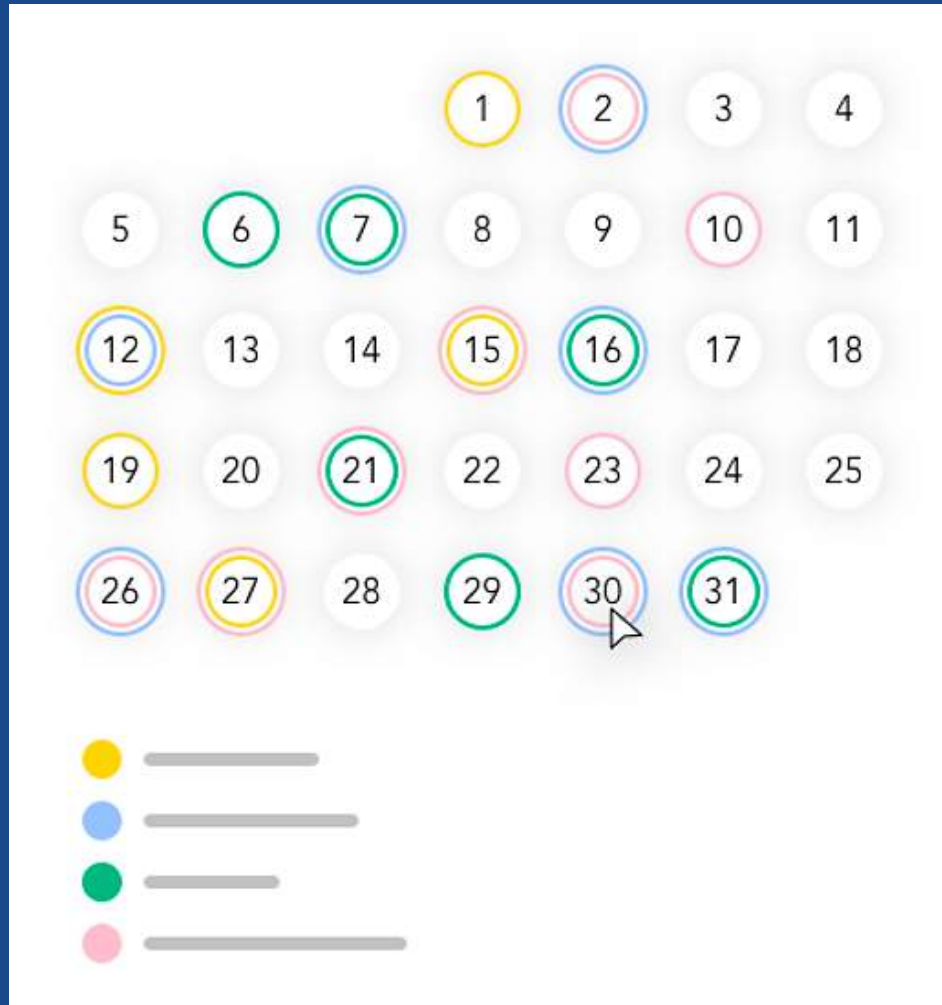
One Great HRMS Platform for all Your HR Needs

HRMates is a comprehensive and fully customizable software solution that helps HR departments manage their recruitment process, employee data, attendance, leave, payroll, announcements, letters, and much more.

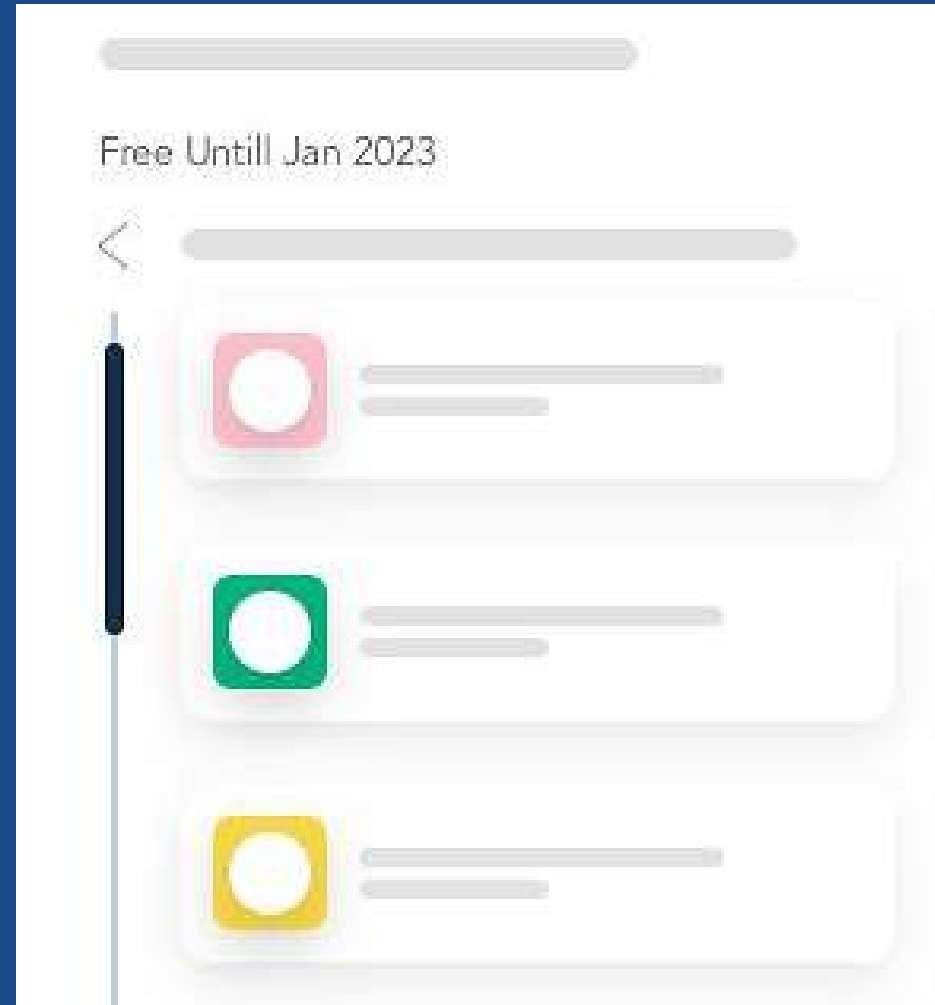




HRMates Features



**Simple &
Customisable
HR Process**



**Integrates Easily
with Other HR
Software Tools**



**Easy-to-Read
and Informative
Reports**



HRMates

Customisable, Easy-to-understand, Intuitive Modules and Dashboard for quick access to relevant information

The screenshot displays the HRMates dashboard with the following components:

- Summary Cards:** POSITIONS (48), EMPLOYEES (127), VACANCIES (30), HIRED (1), SEPARATING (15), GAP (-94), APPLICATIONS (28), RECRUITED (80), SEPARATED (17), AVERAGE AGE (34.76), and AVERAGE TENURE (7.33).
- Head Counts:** Three donut charts showing 'Head Count by Years of Experience', 'Head Count by Years of Service', and 'Head Count by Category'.
- Navigation Menu:** A sidebar menu with options like Self Service, Organization, Hiring, Workforce, Exit, Attendance, Attendance Management, Overtime Management, Holiday Settings, Roster Management, Biometrics, Settings, Learning & Growth, and Payroll.
- Overtime Management Table:** A table listing employee overtime hours for Deepak Dee DM1196 - Manager Employee Self from Sep to Oct 2021.
- Salary Settings Table:** A table detailing PF Cut Off, Employer PF Percentage, PF Percentage, Administrative Charges Percentage, EDLI Percentage, ESIC Cut Off, Employer ESIC Percentage, and ESIC Percentage for various periods.
- Salary Employee Groups Table:** A table listing employee groups and their respective currencies.

Employee	Date	Overtime Hours
Deepak Dee DM1196 - Manager Employee Self	16-Sep-2021	1.93
Deepak Dee DM1196 - Manager Employee Self	01-Oct-2021	2.12
Deepak Dee DM1196 - Manager Employee Self	04-Oct-2021	2.08
Deepak Dee DM1196 - Manager Employee Self	09-Oct-2021	1.92
Deepak Dee DM1196 - Manager Employee Self	13-Oct-2021	1.82
Deepak Dee DM1196 - Manager Employee Self	14-Oct-2021	2.38
Deepak Dee DM1196 - Manager Employee Self	18-Oct-2021	2.75
Deepak Dee DM1196 - Manager Employee Self	19-Oct-2021	1.38
Deepak Dee DM1196 - Manager Employee Self	21-Oct-2021	2.02
Deepak Dee DM1196 - Manager Employee Self	22-Oct-2021	1.15

Date From	Date to	PF Cut Off	Employer PF Percentage	PF Percentage	Administrative Charges Percentage	EDLI Percentage	ESIC Cut Off	Employer ESIC Percentage	ESIC Percentage
01-Jan-2000	30-Jun-2019	15,000.00	12.00	12.00			21,000.00	1.75	4.75
01-Jul-2019		15,000.00	12.00	12.00			21,000.00	3.25	0.75
01-Jan-2017	30-Jun-2019			12.00	12.00	0.50	0.50	0.00	0.00

Name	Currency
Gurgaon	Indian Rupees
Nairobi	Indian Rupees
Mumbai	Indian Rupees
Tokyo	Indian Rupees
Colombo	Indian Rupees
Clinton	Indian Rupees
Bengaluru	Indian Rupees
Franklin	Indian Rupees



HRMates Benefits

We Make Your Recruitment and HR Processes Easier



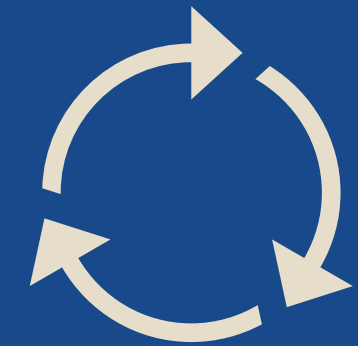
**Encourages
Team
Communication**



**Helps
Save Time
& Money**



**Makes
Information
Accessible**



**Keeps
Everyone in
The Loop**



TrackingMates

Optimize Field Force Management with TrackingMates Software

Top-notch, fully customisable software, designed to enhance and simplify the tasks and procedures associated with overseeing field force activities, including dispatching, scheduling, work order management, and employee tracking etc.

Moreover, it integrates with HRMates to give you a robust, comprehensive HR Management software.



TrackingMates

Continued on next page →

Task Hub Management

Search on Staff Ids / Employee Name

Upload Components

Template Name: Sales Visits (Total: 37)

Activities: Eligible (Paused: 35 / 37)

Buttons: Suspend, Pause Control, Approval Control, Download, Download Letters

Employee Pending With Compliance Date

Reporting: Shubham Sinha TF0001 Digital Marketing Analyst Cum Developer (12-Jul-2022 to 1 year, 3 months, 8 days)

Bank Account, Tax, Fund Numbers

Location: Employee Name: Abhishek Kumar, Location: Giridih - Office, Date From: 01-Jan-0001, Remarks: Simdega, Gumla

Location: Name, Address, State, Location Head, Shift

Dealers: Name, Address, State, Location Group

Location: Location, From, To, Duration, Remarks

Overtime Management

Attendance Management

Overtime Management

Holiday Settings

Roster Management

Biometrics

Settings

Learning & Growth

Payroll

Travel & Expense

Performance

Assets

Document Management

Survey Management

Employee	Date	Overtime Hours	Called By	Overtime Reason	Replacement Employee	Worked where	Status	Remarks
Deepak Dee DM1196 - Manager Employee Self Service	16-Sep-2021	1.93					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	01-Oct-2021	2.12					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	04-Oct-2021	2.08					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	09-Oct-2021	1.92					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	13-Oct-2021	1.82					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	14-Oct-2021	2.38					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	18-Oct-2021	2.75					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	19-Oct-2021	1.38					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	21-Oct-2021	2.02					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	22-Oct-2021	1.15					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	26-Oct-2021	1.15					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	28-Oct-2021	2.32					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	01-Nov-2021	2.25					Pending with: Lisa John DM0052	
Deepak Dee DM1196 - Manager Employee Self Service	03-Nov-2021	1.17					Pending with: Lisa John DM0052	

- Onboarding and Territory Allocation

- Attendance and Payroll
- Content Sharing
- Achievements Recording

TrackingMates

- **Real-time Tracking**



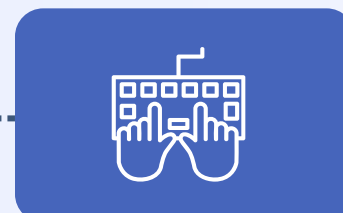
- **Analytics and Reports**



- **Database Maintenance**



- **Target Setting**

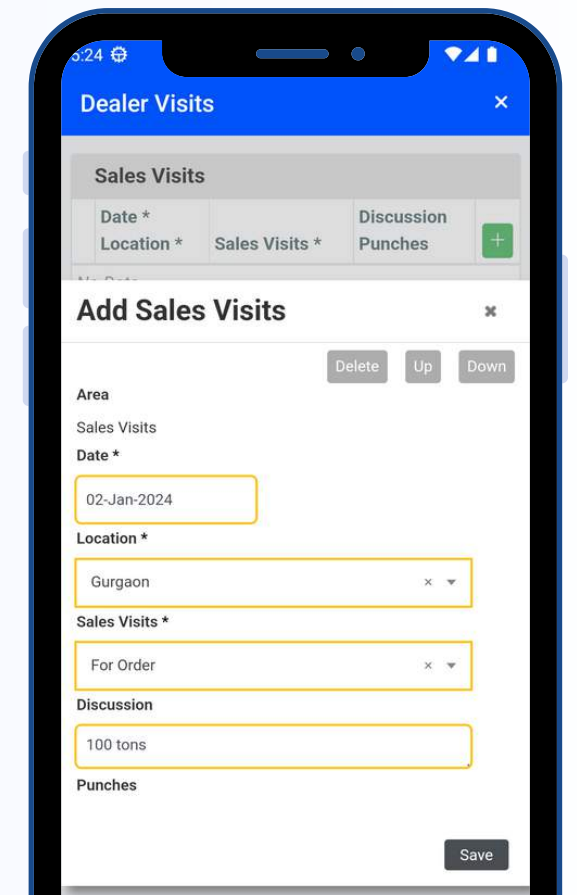
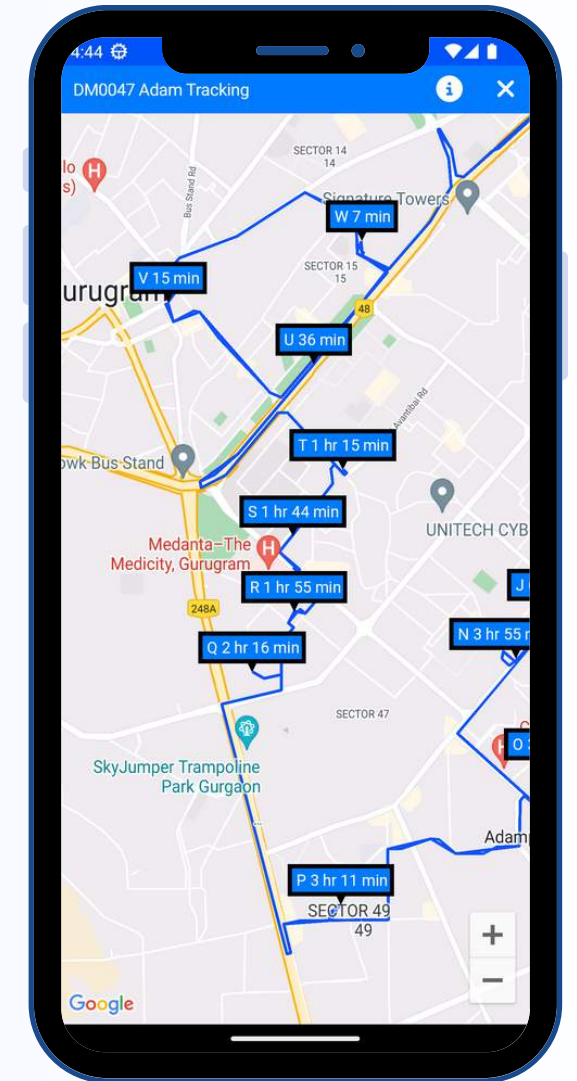


- **Branding and Customization**

- **Convenient Data Entry**

- **Integration with Backend**

- **Reimbursement Management**





EMailMates

We understand that not every organization requires an email system laden with calendars, office suites, and complex to-do lists. Instead, EmailMates places its focus on what truly matters – facilitating smooth and efficient communication within your organization.



Bexcel Mates

Unlock the full potential of your organization with our comprehensive suite of solutions crafted to enhance Business and Operations Excellence.

4 classic softwares working together in sync



The screenshot shows the HRMATES mobile app interface. At the top, there is a header with the SysMates logo, a 'Try for Free' button, and a menu icon. Below the header is a dark blue bar with the text 'HRMATES'. The main content area features a large blue and white logo of a stylized 'HR' inside a hexagon. Below the logo, the text reads: 'One Great HRMS Platform for all Your HR Needs'. A paragraph of text follows: 'HRMates is a comprehensive and fully customizable software solution that helps HR departments manage their recruitment process, employee data, attendance, leave, payroll, announcements, letters and much more. By leveraging HRMates, you can optimize your entire HR policies and workflows, consolidating all essential functions into a unified platform.' At the bottom, there is a blue button labeled 'Get a Free Demo' and a white button labeled 'Contact Us'.



The screenshot shows the TRACKINGMATES mobile app interface. At the top, there is a header with the SysMates logo, a 'Try for Free' button, and a menu icon. Below the header is a dark blue bar with the text 'TRACKINGMATES'. The main content area features a large blue and white logo of a stylized 'M' inside a hexagon. Below the logo, the text reads: 'Optimize Field Force Management with TrackingMates'. A paragraph of text follows: 'TrackingMates stands out as the top-notch fully customisable software, designed to enhance and simplify the tasks and procedures associated with overseeing field force activities, including dispatching, scheduling, work order management, and employee tracking. Moreover, it integrates with HRMates to give you a robust, comprehensive HR Management software.' At the bottom, there is a blue button labeled 'Get a Free Demo' and a white button labeled 'Contact Us'.



The screenshot shows the EMAILMATES mobile app interface. At the top, there is a header with the SysMates logo, a 'Try for Free' button, and a menu icon. Below the header is a dark blue bar with the text 'EMAILMATES'. The main content area features a large blue and white logo of an '@' symbol inside a hexagon. Below the logo, the text reads: 'EmailMates - Simplified Emailing for Seamless Connectivity'. A paragraph of text follows: 'Welcome to EmailMates, where communication meets simplicity. In the fast-paced world of modern business, effective communication is the backbone of success. Recognizing the need for a communication solution that prioritizes simplicity without compromising functionality, we present EmailMates – a no-frills, vanilla email platform meticulously crafted for organizations like yours.' At the bottom, there is a blue button labeled 'Contact Us'.



The screenshot shows the BEXCELMATES mobile app interface. At the top, there is a header with the SysMates logo, a 'Try for Free' button, and a menu icon. Below the header is a dark blue bar with the text 'BEXCELMATES'. The main content area features a large blue and white logo of a stylized 'B' inside a hexagon. Below the logo, the text reads: 'BexcelMates: Elevate Your Business to Excellence'. A paragraph of text follows: 'Welcome to BexcelMates – Your Ultimate Partner for Business Excellence Solutions.' Another paragraph follows: 'Unlock the full potential of your organization with our comprehensive suite of solutions crafted to enhance Business and Operations Excellence. At BexcelMates, we go beyond the ordinary, offering a robust infrastructure that tailors solutions to meet the diverse needs within the realm of business excellence.' At the bottom, there is a blue button labeled 'Contact Us'.

Trusted by the best





SysMates



HRMates



TrackingMates



EmailMates



BexcelMates

Get a Free Demo

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Online Meeting